



## Position Compensation Guide

Candidate _____	Current position _____
Current employer _____	Prospective employer _____
Old position _____	New position _____
Today's date _____	Prospective start date _____

*Directions: Compare your current position with the one you are considering, according to the following elements:*

<b>Current job</b>	<b>New job</b>	<b>Element under consideration</b>
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		<b>Cash</b>
\$ _____	\$ _____	Base salary
\$ _____	\$ _____	Bonus
\$ _____	\$ _____	Profit sharing potential
\$ _____	\$ _____	Parking
\$ _____	\$ _____	Subtotal
		<b>Non-cash</b>
\$ _____	\$ _____	Stock options and grants
\$ _____	\$ _____	Car/Car allowance
\$ _____	\$ _____	Subtotal
		<b>Benefits</b>
\$ _____	\$ _____	Pension
\$ _____	\$ _____	401(K) contribution, tax savings
\$ _____	\$ _____	401(K) company match
\$ _____	\$ _____	Vacation
\$ _____	\$ _____	Insurance premiums
\$ _____	\$ _____	Subtotal



\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____
\$ _____	\$ _____

**Other**

Reimbursed expenses  
 Cost of living differential (+/-)  
 Non-reimbursed moving expenses  
 Job-related travel expenses  
 Property taxes  
 State taxes  
 Sales taxes  
 Future compensation  
 Subtotal

Current job \$ \_\_\_\_\_      New job \$ \_\_\_\_\_      New job differential (+/-) \$ \_\_\_\_\_